

**Labor Relations Representative
Chico, Sacramento, Turlock, CA**

We are seeking a Labor Relations Representative to serve CSU Chico, CSU Sacramento, and CSU Stanislaus campuses.

The Labor Relations Representative leads, organizes, mobilizes for political action, and advocates for our members.

This is a great position if you have hands-on experience in organizing or employment and labor relations, and want to make a difference in improving lives, education, and communities.

California State University Employees Union/SEIU Local 2579 represents approximately 16,000 employees across all 23 California State University campuses. CSUEU's members are primarily in four different bargaining units and serve as the backbone of the California State University system. The Labor Relations Representative position reports directly to the CSUEU Executive Director, and will be based in CSUEU's Sacramento Headquarters office.

JOB DUTIES

- Represent members with grievances and other violations of personnel rules, regulations, and policies
- Represents members in hearings and proceedings
- Provide training and mentoring to member activists, chapter officers, and stewards
- Advises and influences members and staff
- Recruits and develops activists for union activities and political campaigns
- Conducts general research and analysis

THE IDEAL CANDIDATE WILL POSSESS THE FOLLOWING QUALIFICATIONS:

- Experience in collective bargaining, representation, advocacy, or dispute resolution proceedings helpful, but not required
- A strong desire to recruit and mobilize volunteers around social justice issues
- Experience with database management a strong plus
- Ability to build collaborative relationships with diverse groups
- Clear and concise communications skills
- The ability to work occasional weekends or travel overnight
- Valid driver's license, car and insurance

Education: Either: (1) a certificate of successful completion of the University of California's Extension Program in Labor-Management Relations; or (2) a four (4) year college degree.

Experience: For those individuals not possessing a four year college degree, at least three (3) years of professional experience in employer/employee relations providing representation at a level equivalent to that required of a CSUEU Labor Relations Representative.

For those who do possess a four (4) year college degree, at least one (1) year of professional experience in employer/employee relations providing representation at a level equivalent to that required of a CSUEU Labor Relations Representative

The salary range for the Labor Relations Representative is \$4,990 - \$7,103 per month. Starting salaries are typically at the first step on our salary range, although consideration may be given for candidates with exceptional qualifications and experience. Additional benefits include 13 paid holidays, generous vacation accrual, medical benefits for you and your family, life insurance, and a pension plan.

To apply, email your resume with a cover letter explaining why we should hire you as our next Labor Relations Representative to careers@calcsea.org! Please include the job number in subject line: **CSUEU.2017.10**. No phone calls please.