



SEIU Local 1000, CSEA

NOTICE OF BENEFIT

As of February 1, 1983, actively employed rank-and-file members of the California State Employees Association were covered under a **Death Benefit** program. This benefit is now provided by SEIU Local 1000, CSEA to its eligible members and no premium payment or application form (except for SEIU Local 1000, CSEA membership) is required.

This program covers only actively employed, rank-and-file members of SEIU Local 1000, CSEA whose dues are paid directly to SEIU Local 1000, CSEA. Persons who belong to an organization affiliated with SEIU Local 1000, CSEA are not eligible for this program, unless otherwise provided for in the affiliation agreement. Benefits terminate at date of retirement, termination of employment, termination of SEIU Local 1000, CSEA membership, or movement to a class excluded from collective bargaining rights. Following is the benefit schedule:

Members as of February 1, 1983

<u>Effective Date</u>	<u>Benefit</u>
February 1, 1984	\$2,000*
February 1, 1985	\$3,000*

*Assuming membership has been continuous since February 1, 1983

New Members

Employees whose CSEA membership commenced after February 1, 1983 will be covered for \$1,000 as of their initial date of membership, and benefits will increase according to the following schedule as of their membership anniversary:

<u>Membership</u>	<u>Benefit</u>
0 - 1 year	\$1,000
1 - 2 years	\$2,000
2 years or more	\$3,000

Beneficiaries

Death benefit payment shall be made to the first surviving class of the following classes of successive preference beneficiaries: the member's (1) spouse; (2) surviving children born to or legally adopted by the member, in equal shares or to the survivor; (3) surviving parents, in equal shares or to the survivor; (4) surviving brothers and sisters, in equal shares or to the survivor; (5) duly appointed executors or administrators of the estate of the member. Any payment made by SEIU Local 1000, CSEA in good faith pursuant to this provision shall fully discharge SEIU Local 1000, CSEA to the extent of such payment. In certain situations the above beneficiary designation may not meet the need of the insured. In that case the member can request a change of beneficiary form on which the insured can designate a specific beneficiary.

Claims

Claims must be filed within 12 months to date of death of the member.

To make a claim or for information regarding this program contact:

CSEA Member Benefits • 1108 O Street, Room 303 • Sacramento, CA 95814 • (800) 952-5283 (toll free) or (916) 326-4295

NOTE: Retain this notice with your valuable papers. You will not receive a policy or any other evidence of coverage for this program.